



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2023 / 038**

Dated 11.7.2023

To
The Coal Secretary,
Govt of India,
Shastri Bhavan,
New Delhi.

Sub: Request for appointment for apprising burning issues of coal executives/employees for urgent action by the coal ministry/govt

Dear Sir,

In continuation to our earlier letter no. AIACE/CENTRAL/2023/036 DT 27-6-2023, We seek a few minutes of your valuable time to apprise and assist you in arriving an amicable solution under the present constraints to the following two burning issues of executives.

1. **Pay conflict between executives and non-executives-** There is a need to address Pay conflict arising after implementation of wage agreement for workers under NCWA XI.
2. **Pension revision of retired executives by restructuring CMPS-1998** – There is a need for immediate restructuring of pension scheme CMPS-1998, as pointed out by CAG and agreed by Coal Ministry.

In the past also we had sought to meet you, but in view of your busy schedule, we were advised to meet Sri B. S. Pati, Jt. Secy., MoC on 6-12-2022 as well as on 8-5-2023. Later on the same date 8-5-2023, we could meet Ms Santosh Agrawal, Coal Controller and Deputy Director General, Ministry of Coal to understand the pension related issues under CMPFO.

It is to reiterate that, AIACE is the only association of executives of Coal India Ltd, and Singreni Collieries Company Ltd which is legally registered under the Trade Union Act, 1926. It has members from both WORKING and RETIRED Executives from coal industry and prefer to seek solution in active consultation of all concerned.

We shall be thankful to you for granting us an appointment at the earliest for apprising the issues in person and to understand constraints in implementation.

In anticipation of a positive response from your end for granting us an appointment,

Thanking You,

(P. K. SINGH RATHOR)
Principal General Secretary